

Virtual Action Learning Facilitation

Develop your potential to facilitate this powerful learning process!



You are an experienced Action Learning facilitator. An increasing number of your clients are asking you to work virtually.

However, your attempts to facilitate Virtual Action Learning sessions have left you feeling unsatisfied and uncertain of its benefits. You think that there must be more to it.

Discover the real potential of this powerful learning format with our **Virtual Action Learning Facilitation Programme** and become a confident, world-class facilitator.

On this programme you will:

- ✓ gain an **in-depth understanding of Virtual Action Learning** (what is unique about this form of learning, where it is different and similar to face-to-face Action Learning)
- ✓ learn how to encourage **intimacy** and **trust in the virtual space**
- ✓ understand the concept of **'presence' in the virtual space** and how to establish your own presence
- ✓ assess and increase your **own impact in the virtual space**
- ✓ understand and work effectively with the **dynamics of virtual groups**, including **silence**
- ✓ develop **robust facilitation skills** for Virtual Action Learning

Programme Details:

- Initial **individual interview** of 30 minutes
- 2-hour **briefing session**
- 3-day (3 x 4 hours) **virtual workshop**
- **3 half-day** (3 x 3 hours) **Virtual Action Learning sessions** over 7 to 9 months. Participants are asked in turn to facilitate virtually in the group and get specific feedback from their peers and the facilitator. The learning is put immediately into action.
- **Ongoing facilitated learning** between participants on the dedicated Black Gazelle Platform, during the programme and up until 6 months after the follow-up sessions.
- Additional **one-to-one coaching** where necessary (with no additional fees)

The Virtual Action Learning Facilitation Programme

The VAL programme has been developed by Dr Ghislaine Caulat as a result of many years of research. You will benefit from the model and approach that we have been using successfully with our own clients for more than 15 years.

Number of participants: max. 8

Fees: 4,000 EUR + VAT per participant, inclusive of all costs*

* Additional communication fees might be incurred by participants in certain locations, e.g. the Philippines or certain African countries. These would be clarified on registration.

About Your Facilitator



Dr Ghislaine Caulat developed this specific VAL methodology in 2003, based on the groundbreaking work of Reg Revans. She has facilitated VAL programmes with over 1,100 Senior Managers and Executives in over 27 global organizations. She has trained more than 100 facilitators worldwide (among them several were from the International Foundation For Action Learning) to become VAL facilitators according to the virtual approach that she pioneered.

Get Started Today! Email ghislaine.caulat@black-gazelle.com and discover our Virtual Action Learning Facilitation Programme.



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For more information, visit www.black-gazelle.com